

MONTHLY REPORT
INDUSTRIAL RELATIONS DEPARTMENT

Month of September 1947

This month's report seeks to present the specific program of the Industrial Relations Department as it has been operating for the past two years. The Industrial Relations Secretary would like to know whether this method of monthly reporting will aid you in gaining a better understanding of the total program of the department, as well as a concise picture of its work. Up to now, reports have been in a narrative form, and in order to cover even the significant parts of each month's work, have had to be either very fat or omit as many indications as would be necessary to give a picture of the total job. The Industrial Relations Secretary would appreciate a word from you with respect to your preference.

I. Educational Relations (with)

A. Employers.

1. Executives of Industry and Business: American Type Founders, Special Toiletries
2. Minor officials in Industry and Business: Congoleum-Nairn; Westinghouse Electric; Western Electric; R.C.A.; Connar Products, Erlich Const. Corp.; Newark department stores; Macy's; Prudential Life Ins. Co.
3. Government Officials:
U.S. Civil Service Com.; State Employment Service; Newark Board of Education

B. Employees.

1. Officials of Organized Labor: State C.I.O. Council, Chrm. State C.I.O. Anti-Discrimination Com; Greater Newark C.I.O. Anti-Discrimination Chr; Dist. Pres. Textile Wkrs. Un. of Am.; Pres. Essex Co. Building Trades Council, A.F.L.
2. Individual Union groups;
None
3. Individuals or groups of individuals not represented by a Union:

Group of workers from Kresge-Newark.

C. Industrial Relations Studies.

1. Specific studies requested by companies:
None
2. Investigation of problems requested by workers: Congoleum-Nairn, U.S. Post Office, Newark Branch.

II. Community Relations (with)

A. United States Employment Service: Review of present practices.

- B. Committees on problems of special interest to the Employment goals of the Urban League. Household Employment Com; Essex Co. Intergroup Council and its sub-com. on Employment Problems; Labor Com. to Combat Intolerance.

C. Special Community Organizations, as

1. Veterans Service Organizations:

American Veterans Com. - Newark Chapter

2. Others: N.A.A.C.P. Youth Council; Youth Com. on De t. Store Discrimination; Industrial Council of Urban Leagues and Similar Agencies

III. Employment

A. Job Orders Secured:

Thirty

B. Placement, in

1. Specialized and/or "harder-to-get" positions:

Fourteen

2. Routine placement to check and relieve unemployment constantly threatening or bedeviling Negro workers:

Eighty-two

C. Counselling

1. Vocational: Fourteen cases.

2. Personal: Eight cases.

a. Short term treatment of emotional problems affecting working capacity: Two cases.

b. Diagnostic interviews for referral to proper casework agencies or to N.J.U.L. Neighborhood Department: One case.

IV. Facts and Statistics.

A. Research:

1. Surveys, spot-checks: One: White collar field.

2. Findings developed from department's work:

"Race" on U.C.C. application forms.

3. News releases analysed:

Ten labor reports of various sorts from other organizations and from newspapers.

B. Informational service to other agencies and individuals:

Travellers Aid, Dept. of Public Welfare; Jewish Com. Relations Com.

C. Interpretation to the public, through:

1. News releases:

Two: Sales Clerks, brick masons--Opportunities in these fields.

2. Public addresses: One: Montclair Youth Council.